



Catena Media plc
Communication on Progress for 2021

I am pleased to confirm that Catena Media reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment, and anti-corruption.

The UN Global Compact forms the core of our sustainability framework alongside selected UN Sustainable Development Goals. Catena Media officially joined the Global Compact in early 2022. For a number of years our code of conduct, which all employees are required to uphold, has applied the Global Compact's Ten Principles. We believe these universal principles represent fundamental values on which every business should base its strategies and operations. Having joined the UN Global Compact underlines our commitment to those principles and values, and underscores our ambition to show and report on progress across our sustainability-related engagements.

This is our first annual Communication on Progress. Sustainability reporting has formed part of Catena Media's annual reporting since 2018, when we first defined a sustainability strategy. In 2021 we took a step forward, reporting on a wider set of practical actions taken and sustainability-related metrics for the first time. We have established a robust strategic framework to help us integrate the UN Global Compact, the UN Sustainable Development Goals and other relevant sustainability frameworks more deeply in the organisation. A newly formed Sustainability Council, composed of representatives from management and the board of directors, drives the implementation of ESG and sustainability reporting across the group.

Our Communication on Progress is fully integrated in our main stakeholder communication which, for this first annual submission, is the company's 2021 annual report.

Sincerely yours,



Michael Daly
CEO